- (II) THE NUMBER OF ELIGIBLE INDIVIDUALS WHO OBTAIN ADVANCED EMPLOYMENT ON COMPLETION OF SKILLS-BASED TRAINING AND ANY CHANGE IN WAGES AND BENEFITS RECEIVED; AND
- (III) THE NUMBER OF EMPLOYERS AND ELIGIBLE INDIVIDUALS PARTICIPATING IN EMPLOYER-BASED TRAINING PROGRAMS; AND
- (IV) THE NUMBER OF LOCAL WORKFORCE INVESTMENT BOARDS WORKING TOGETHER TO ADDRESS SPATIAL MISMATCH AND THE NUMBER OF EMPLOYERS AND ELIGIBLE INDIVIDUALS AFFECTED; AND
- $\frac{(9)}{(8)}$  COMPLY WITH THE STEP PROGRAM PERFORMANCE EVALUATION REQUIREMENTS ADOPTED BY THE BOARD UNDER \$ 18–404 OF THIS SUBTITLE.
- (B) (1) IN ADDITION TO SKILLS-BASED TRAINING AND WRAPAROUND SERVICES PROVIDED DIRECTLY TO ELIGIBLE INDIVIDUALS UNDER SUBSECTION (A) OF THIS SECTION, A LOCAL WORKFORCE INVESTMENT BOARD THAT RECEIVES A STEP PROGRAM GRANT SHALL WORK IN COORDINATION WITH LOCAL EMPLOYERS TO IDENTIFY AND DEVELOP APPROVED EMPLOYER-BASED TRAINING PROGRAMS CONSISTENT WITH PROVISIONS OF THIS SUBSECTION.
  - (2) APPROVED EMPLOYER-BASED TRAINING PROGRAMS:
- (I) SHALL BE FUNDED WITH A MINIMUM CONTRIBUTION BY THE EMPLOYER OF AT LEAST 50% IN MATCHING FUNDS;
- (II) MAY BE PERMITTED TO RANGE FROM SHORT-TERM TRAINING IN SPECIFIC SKILLS TO POSTSECONDARY EDUCATION CLASSES OVER A LONGER PERIOD OF TIME:
- (III) MAY NOT BE APPLIED TO TRAINING THAT WILL RESULT IN THE ELIGIBLE INDIVIDUAL REMAINING IN OR MOVING TO A JOB WITH AN EMPLOYER THAT IS AT A MINIMUM WAGE SALARY LEVEL OR AND THAT DOES NOT INCLUDE HEALTH CARE OR OTHER BENEFITS;
- (IV) MAY BE PROVIDED IN CONJUNCTION WITH OTHER EMPLOYERS TO ADDRESS COMMON WORKFORCE NEEDS; AND
- (V) SHALL INCLUDE AGREED UPON PROCESSES TO FOLLOW UP WITH EMPLOYERS AND EVALUATE THE SUCCESS OF THE TRAINING AND WHETHER IT MEETS THE GOALS OF THE STEP PROGRAM.
- 18-407.
- (A) BY JANUARY 1 OF EACH YEAR, 2003 AND EACH YEAR THEREAFTER, THE BOARD SHALL SUBMIT A REPORT TO THE GOVERNOR AND THE GENERAL ASSEMBLY, IN ACCORDANCE WITH § 2–1246 OF THE STATE GOVERNMENT ARTICLE, ON THE IMPLEMENTATION OF THIS SUBTITLE.
- (B) IN ADDITION TO ANY OTHER INFORMATION DETERMINED BY THE BOARD, USING THE DATA COLLECTED AND PROVIDED BY THE DEPARTMENT, THE REPORT SHALL: